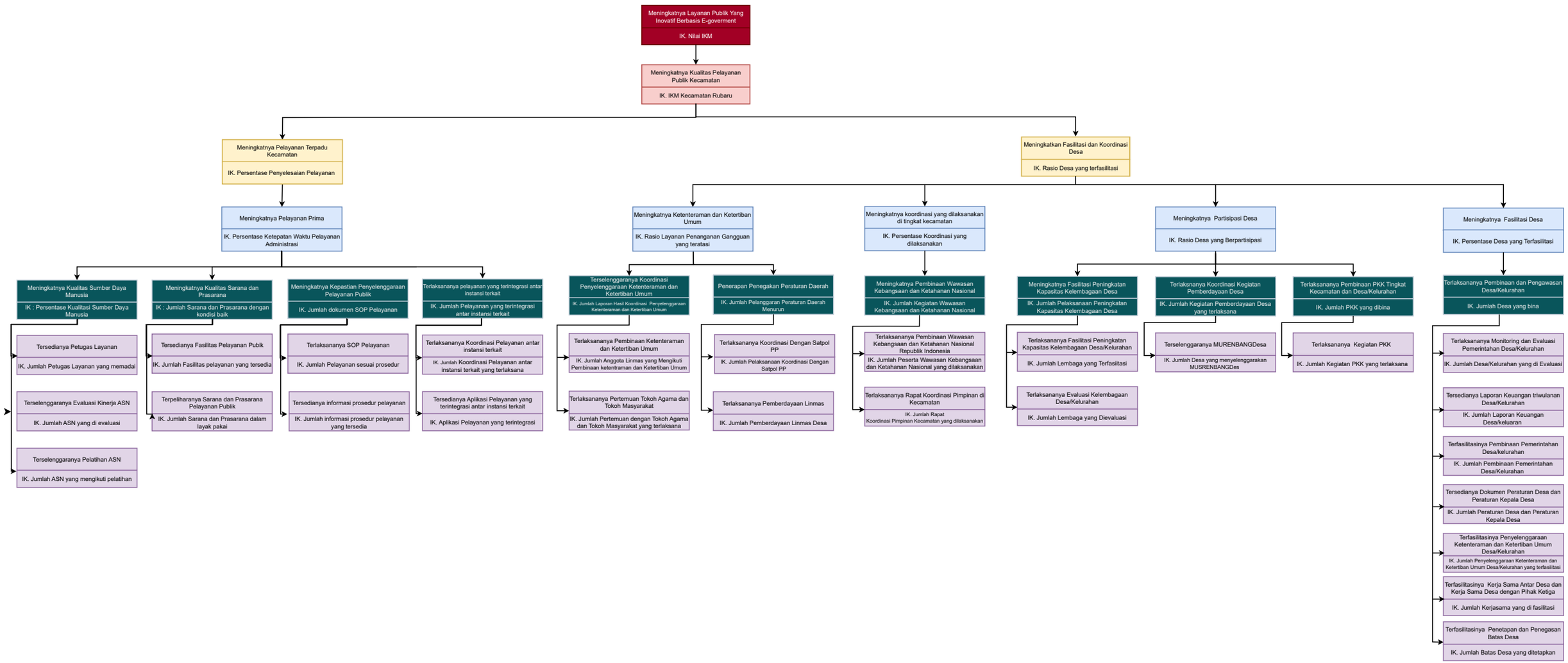POHON KINERJA KECAMATAN RUBARU TAHUN 2024